

## POSITION ANNOUNCEMENT

### ASSISTANT FEDERAL DEFENDER South Bend Division

#### NORTHERN DISTRICT OF INDIANA FEDERAL COMMUNITY DEFENDERS, INC.

NORTHERN DISTRICT OF INDIANA FEDERAL COMMUNITY DEFENDERS, INC., a non-profit, private corporation funded by the Administrative Office of the U.S. Courts, is accepting applications for a position of assistant federal defender in our South Bend Division. The federal defender organization operates under authority of the Criminal Justice Act, 18 U.S.C. § 3006A, to provide defense services to individuals charged with federal criminal cases and related matters, who are financially unable to retain counsel.

**Requirements.** The successful applicant will commence employment on or about September 1, 2018. An assistant federal defender must be: (1) a graduate of an accredited law school and admitted to practice in good standing before the highest court of a state; (2) licensed to practice in the U.S. District Court for the Northern District of Indiana; and (3) licensed to practice law in a state bar. The applicant may be encouraged to become licensed in the State of Indiana within a reasonable period of time after the appointment. Appointment may also be subject to a satisfactory background investigation to include interviews with former employers and other professional contacts and a criminal history check.

**Duties.** The assistant federal defender will represent clients charged with federal criminal offenses, including trial, appellate and ancillary matters. At times, the position requires extended hours that will require work on evenings and weekends. The position requires considerable travel for investigation, litigation, and training. Assistant federal defender may not engage in the private practice of law.

**Selection Criteria.** The successful applicant will have an established capacity or clearly demonstrated aptitude for excellence in criminal defense practice, a commitment to the representation of indigent accused persons, and a reputation for personal integrity. Trial experience is strongly preferred. **The successful applicant should have significant trial experience in either state, federal or military courts. At a minimum, the successful applicant should have participated in at least 10 jury trials in either state or federal court during his or her career. However, extraordinary applicants will be considered regardless of trial experience.**

**Salary.** The salary of an assistant federal defender is commensurate with that of an assistant U.S. attorney with similar qualifications and experience.

**How to Apply.** Qualified persons may apply by e-mailing a letter of interest, résumé (outlining trial experience), and representative writing sample to: [Kasia\\_Zadykowicz@fd.org](mailto:Kasia_Zadykowicz@fd.org). The letter of interest should be addressed to the following: Jerome T. Flynn, Executive Director, Northern District of Indiana Federal Community Defenders, Inc., 2929 Carlson Drive, Suite 101, Hammond, Indiana 46323. No phone calls please. Position announced March 7, 2018; applications accepted until April 30, 2018.

**NDIFCD IS AN EQUAL OPPORTUNITY EMPLOYER**